

Vol. 9 Issue 5

May 2017

NAPFE Newsletter



National Alliance of Postal and Federal Employees – 1640 11th St. NW – Washington, DC 20001-5008
Ph: 202-939-6325 – Fax: 202-939-6392 – Email: headquarters@napfe.org – Web: www.napfe.com



Happy Mother's Day to All NAPFE Mothers

Wilbur L. Duncan, National President

In Memoriam

May is the month that we celebrate Mother's Day and we honor our fallen heroes and heroines and family members who have departed this life - on Memorial Day, May 29, 2017.

NAPFE salutes all the young men and women we have lost on foreign shores as they fight to keep our country safe. Protect us from terrorists who threaten our very existence, not caring that every act brings a reaction that spells doom to the not only this generation, but the next, and the next. Where does it stop? It doesn't. As long as men (generally speaking) desire what someone else has (even life), then there will always be conflict. Wars and rumors of wars. Threats of retaliation, which, unfortunately, has come to pass once too often and many innocent men, women, and children have been killed. All in the name of greed, envy, and sloth.

Through 46 years, our friend and employee, Mrs. Joan H. Gilyard graced our National office as an administrative assistant to one national president and as an executive assistant to another. Many of you may remember seeing Joan over the years at National Conventions and other national events.

Joan passed to her glory on Tuesday, April 25, 2017. She was laid to rest on May 3, 2017, in Washington, DC.

We, the officers, staff and employees at the National Office send our sincerest sympathy to her family. They have lost a mother, a grandmother, a great grandmother and a friend.

May She Rest in Peace with her Beloved Mother, Bessie M. Warren, who was also a former NAPFE employee.

The Desk of the National 1st Vice President

The National Alliance of Postal and Federal Employees has always been about the business of representation. The Postal Service knows it and those Federal agencies know it where we have members. That is how this Union got started. Our reason for being – representation was denied and so we were founded to represent ourselves and all people in the Postal Service and later the federal agencies whenever our members required help.

This is nothing new. As a labor organization that is what we are about. Representation. Our longtime members can attest to our aggressiveness as representatives. We have won some marvelous cases. Without us, many of our members would not have been promoted when they were - or would have lost their jobs. But they prevailed, WE prevailed.

The theme for our 52nd Biennial National Convention scheduled for August 1 – 4, 2017 in Monroeville, Pennsylvania is: “Don’t Stop Believing, Yes We Can.”

That means that we are still doing the job of representation that we have always done. And doing it well.

For more information about the National Alliance, give us call at 202-939-6325 ext. 248. Ask to speak to Janice Robinson who will be happy to answer your questions about the Alliance.

Zero Tolerance Policy

A warning to all of our NAPFE members in both the postal and the federal services are engaged in a zero tolerance policy on violence and inappropriate behavior in the workplace.

There may be problems in how it is being delivered, however, every employee knows that there is a tolerance policy and should make their business to adhere to it.

Threats and assaults against management, other employees, and customers will result in your being escorted off the premises. We urge you, if you are interested in retaining your job, not to indulge in that sought of warfare. The postal service especially is not playing. Back in 2015 they issued a memo that explained their position on zero tolerance and what you could expect if there was an occurrence. In that memo, the Postal service issue the edit. Which stated in part that:

“The Postal Service’s Zero Tolerance Policy places all employees on notice that threat, assaults, or other acts of violence committed against other postal employees or customers means the each and every act or threat of violence, regardless of the initiator, elicits an immediate and firm response, which will result in corrective action, up to and including removal from the Postal Service.”

Employees who have been working for some years know the policy very well, but we want everyone to remember the policy, especially those of you who are newly hired in the past year.

You’ve been hired, don’t lose your job on a technicality or a spurt of anger. You have a problem, report it. Talk to your union representative. You are there because you need a job. We want you to stay there because you need a job.

Needless to say, we are bias. A labor union is composed of members, without them we are nowhere. So, do yourselves and us a favor, retain your job and your membership with NAPFE, or if not a member yet, why not join us. See page six for joining information.

ANSWERS FROM TEDDY THE TAX MAN

Q: My wife does crafts as a hobby. Does she have to claim the income from it on our tax return? I'm afraid of the answer!

A: Be afraid. Be very afraid! Yes, she has to claim the income. The good news is that she can also claim her expenses, in order to reduce her taxes. Now, back to the bad news. She can never claim more expenses than she claims income, the way a person who has a business can.

Q: I want to start a business. Which one will save me more in taxes?

A: Your question is a whole lot more complicated than it seems. Each entity type, whether LLC, C-corp, S-corp or otherwise, has its advantages and disadvantages. Please call me.

Q: I have to file my 2012 tax return. Can it be Efiled?

A: Unfortunately, no. You'll have to mail the 2012. But first, I recommend getting the appropriate mailing address, so as not to waste time having it go to the wrong IRS location.

Teddy Prioleau is a registered representative, Enrolled Agent and the founder of Hunt Valley Retirements, LLC. You can reach him at 410 931-2004 or send an email to teddy@hvretirements.com. You can obtain additional information at www.hvretirements.com.

NASA INTERNSHIPS

If you love science and math and you are at least a high school student, I urge you to check out Internships at NASA.

NASA has what they call a "One Stop Shopping Initiative" (OSSSI) A Student Online Application for NASA Internships, Fellowships and Scholarships.

If you have not heard of it, then OSSSI is a NASA-wide system for the recruitment, application, selection, and career development of high school, undergraduate, and graduate students primarily in science, technology, engineering and mathematics disciplines. Opportunities for students in other disciplines are also available.

Simplest link to type in is NASA Internships or <http://intern.nasa.gov>.

There are eligibility requirements. Internships take place at NASA centers located in various sections of the country. Check out the information and apply now for the Fall Session.

Still time to apply for the next Spring session. (06/02/17 – 10/17/17)

DISCLAIMER

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NAPFE, NAPFE Federal Credit Union and NAPFE affiliates do not provide, recommend and or advise regarding tax, accounting, actuarial, record keeping, legal, broker/dealer or any related services.

Calendar of Events

| | | |
|-----|------------------|------------------|
| May | 14 th | Mother' Day |
| | 20 th | Armed Forces Day |
| | 29 th | Memorial Day |



**National Alliance of Postal and Federal Employees
52nd Biennial National Convention
Pittsburgh Local 510 NAPFE, Host
P O Box 10571
Pittsburgh, PA 15235
Earl Lawson, Local President – (412) 243-5687**

THEME: “DON’T STOP BELIEVING – YES WE CAN”

The 52nd^t Biennial National Convention will be held in Pittsburgh, PA August 1-4, 2017 at the Double Tree by Hilton Hotel Pittsburgh-Monroeville Convention Center, 101 Mall Blvd Monroeville PA 15146.

Over 300 guests will be in attendance, and as you can see this venue will provide an excellent opportunity for you to advertise your business or services to a diverse audience.

Please support our 52nd Biennial National Convention, as we continue to serve our members, by submitting your ad camera ready via email to etaylor@napfe.org.

Secure your ad space early in order to take advantage of this opportunity. We would also appreciate souvenirs and trinkets which include your business name to distribute to our attendees. *“Thanking You in Advance”*, [Harriet Wilson, Convention Chairperson](#).

Prices for the Souvenir Booklet ADS:

| | |
|---------------------------|----------|
| Outside page | \$300.00 |
| Inside back page | \$250.00 |
| Full page with picture | \$125.00 |
| Full page without Picture | \$100.00 |
| ½ page with picture | \$75.00 |
| ½ page without Picture | \$50.00 |
| ¼ page with picture | \$40.00 |
| ¼ page without picture | \$25.00 |

AD SIZE _____

AMOUNT PAID _____

All Ads must be camera ready and emailed to etaylor@napfe.org, or mail to:

Ernestine Taylor, Editor, 1640 11th Street NW, Washington, DC 20001-5008

Deadline: June 1, 2017



National Alliance of Postal and Federal Employees

1640 Eleventh Street N. W. Washington, D. C. 20001-5008

(202) 939-6325

Fax: (202) 939-6392

Organized October 6, 1913

Locals in Thirty-Seven States, the District of Columbia & the U.S. Virgin Islands

Convention Hotel Reservation Information DOUBLETREE by HILTON HOTEL

The 52nd Biennial National Convention of the National Alliance of Postal and Federal Employees (NAPFE) will be held August 1 – 4, 2017 in Pittsburgh, PA at the DoubleTree by Hilton Hotel Pittsburgh-Monroeville Convention Center, 101 Mall Blvd., Monroeville, PA 15146.

Reservations by phone @ (800) 222-8733 or online using the code “NAP” @ www.doubletree3.hilton.com.

Room Rate: \$119.00 plus state, local and occupancy taxes (single/double).

Total rate per night is \$135.66. Parking is free.

Deadline for hotel group rate is July 1, 2017

REGISTRATION FORM

“DON’T STOP BELIEVING – YES WE CAN”

Last Name _____ First Name _____ MI _____

Address _____ City/State/Zip _____

Phone _____ Fax _____ Email _____

Local Number ____ Retiree ____ Youth ____ Management Division ____ Auxiliary ____ Youth ____

COMPLETE REGISTRATION INCLUDES: COMMEMORATIVE SOUVENIR JOURNAL, BRIEFCASE/BACKPACK, PLENARY SESSIONS, WORKSHOPS, HOSPITALITY NIGHTS, TRANSPORTATION TO AND FROM AIRPORT, 4 BREAKFASTS, 4 LUNCHESES, BANQUET, DANCE...

BANQUET MENU SELECTION: PORK LOIN ____ BLACKENED CHICKEN ____ VEGETARIAN ____

(Chicken will be selected if you fail to make a selection)

Adult Registration: \$175.00

Amount paid _____

Youth Registration: \$88.00

Amount Paid _____

Total numbered registered: (A) _____ (Y) _____

Completed registration form and fees are due, no later than July 1, 2017. Cancellations must be received in writing, no later than July 10, 2017 NOTE: “No refunds” if cancellation is received after July 10, 2017.

For information contact: Ilo Hairston @ (202) 939-6325 ext. 242 or Email: ihairston@napfe.org

Make checks payable to: NAPFE National Convention

Mail to:

Noel V.S. Murrain, Secretary – Convention Registration

1640 11th St. NW

Washington DC 20001-5008



National Alliance is Paying
\$100.00 for every
NEW MEMBER Recruited!

Recruiter's Name Here

Recruiter's Name Here
(Yellow Copy Only, Please)

NATIONAL ALLIANCE OF POSTAL AND FEDERAL EMPLOYEES
 1640 11th Street NW - Washington DC 20001-5008



APPLICATION FOR MEMBERSHIP

I herewith make application for membership in the National Alliance of Postal and Federal Employees.

Name _____
 (Please Print)

Address _____
 (Number & Street) (City & State) (Zip Code)

Telephone Number: Home _____ Work _____

Social Security # _____ [] Federal Employee [] Postal Employee

Name of Gov't Agency/ Postal Installation _____

Address of Gov't Agency/ Postal Installation _____
 (Number & Street)

 (City, State & Zip Code)

Signature of Applicant _____ Date _____

Signature & Title of Union Official _____ Date _____

Local Name & Number _____ Date _____ Local Dues _____

Payment Options: [] Credit Card [] Check [] Cash

Credit Card Information: Type _____ Number _____ CVN _____ Exp. Date _____

Check Information: Bank Name: _____

Routing Number _____ Account Number _____

Requested Withdrawal Date _____
 Month/Date

This assignment, authorization and direction shall be irrevocable for a period of one (1) year from the date of delivery hereof to you, and I agree and direct that this assignment, authorization and direction shall be automatically renewed, and shall be irrevocable for successive periods of one (1) year, unless written notice is given by me to the Union not less than thirty (30) days.

NAP 10/2014



Authorization for Payroll Deduction of Dues (form 1187)

**UNITED STATES POSTAL SERVICE
 AUTHORIZATION FOR DEDUCTION OF DUES**

I hereby assign to the National Alliance of Postal and Federal Employees, from any salary or wages earned or to be earned by me as your employee (in my present or any future employment by you) such regular and periodic membership dues as the Union may certify as due and owing from me, as may be established from time to time by said Union. I authorize and direct you to deduct such amounts from my pay and to remit same to said Union in accordance with any procedures established for such purpose, by the U.S. Postal Service.

This assignment, authorization and direction shall be irrevocable for a period of one (1) year from the date of delivery hereof to you, and I agree and direct that this assignment, authorization and direction shall be automatically renewed, and shall be irrevocable for successive periods of one (1) year, unless written notice is given by me to you and the Union not more than twenty (20) days and not less than ten (10) days prior to the expiration of each period of one year.

This assignment is freely made pursuant to the provisions of the Postal Reorganization Act is not contingent upon the existence of any agreement between you, my Union, or any other Union.

| | |
|--|---------------------------------------|
| NAME OF EMPLOYEE (Print, Last Name, First, Middle) | SOCIAL SECURITY NUMBER |
| HOME ADDRESS (Street and Number) (City and State) (Zip Code) | |
| POSTAL INSTALLATION | INSTALLATION FINANCE NUMBER |
| E - NATIONAL ALLIANCE OF POSTAL AND FEDERAL EMPLOYEES | DATE |
| Union dues, contributions or gifts to the NAPFE are not tax deductible as charitable contributions. However, they may be tax deductible under other provisions of the Internal Revenue Code. | POSITION |
| | LOCAL NUMBER |
| I hereby certify that the regular dues of this Local Union for the above-named member are currently established at \$ _____ per calendar month. | |
| SIGNATURE OF EMPLOYEE | DATE |
| DATE OF DELIVERY TO EMPLOYER: | SIGNATURE AND TITLE OF UNION OFFICIAL |

